



BRATTON COMMUNITY BRASS BANDS

RECRUITMENT POLICY - 2023

Playing Members of Bratton Silver Band

Bratton Silver Band was first formed in 1859 and the recruitment of suitable players, both in performance ability and character, is essential to the ongoing success of the band.

The Membership Coordinator of Bratton Silver Band will be responsible for coordinating the appointment of new players to the band. He/she may liaise with the Musical Director and the Band Committee as well as principal performers from within the section where a vacancy arises.

Persons are appointed in line with the Equality Policy, ensuring equal access for all and no discrimination takes place where decisions are made.

- The primary factors in appointing a suitable person to the band are:
 1. Performance ability
 2. Character attributes in order that they will represent Bratton Silver Band with the highest levels of professionalism and will work smoothly with the existing personnel

Where there is more than one applicant who fits the suitable person factors, players may be invited for trial and/or solo audition

Playing Members of Bratton Brass Band

Brass Band is open to anyone who has reached a standard of playing defined by the Bratton Community Brass Bands Musical Directors

Playing Members of Bratton Brass Roots

Bratton Brass Roots is open to any player who matches the following criteria:

- Aged 18 or under on 1st September of the current academic year

Subject to the above criteria, membership to all bands is open to all, in line with the equality policy and constitution.

Adults working with Bratton Community Brass Bands

Bratton Community Brass Bands recognises that all reasonable steps must be taken to ensure suitable people are recruited.

The Safeguarding and Welfare Officer of Bratton Community Brass Bands will be responsible for ensuring that those members of Bratton Community Brass Bands who are working with children and vulnerable adults have been DBS checked.

- Reasonable checks will be carried out to ensure those who will be working and have direct involvement with children are of suitable character.
- Persons are appointed in line with the Equality Policy, ensuring equal access for all and no discrimination takes place where decisions are made.

Those involved in tutor/conductor roles should possess the necessary attributes to:

- Communicate effectively with adults and children
- Uphold and model appropriate behaviour at all times
- Be approachable to those who may want to ask advice in any number of areas
- Facilitate the learning and development of players through a variety of different teaching and learning techniques
- Promote Bratton Community Brass Bands activities to external individuals and organisations

Policy Adopted

JULY 2023

Signed by (Print):

M. STRONZ

Signed by (Signature):

Mfj

Date:

27/7/23